BOARD OF DIRECTORS
Open Session Minutes
October 28, 2026

The Board of Directors of Moore County Hospital District met on the above date in the Tom & Peggy Ferguson Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:02pm, with the following Board Members in attendance: Ms. Stacey Grall, Mr. Ben Maples, Dr. Carmen Purl, Mr. Tom Moore, Mr. Shannon Gillespie, and Mr. Brad Barker. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

General Discussion: There were no members of the public in attendance for comment.

Hazardous Waste Plan:

Action: Mr. Ben Maples moved to table the Hazardous Waste Plan until the November 18, 2026 Board of Directors meeting. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

APPROVAL OF MINUTES:

Action: Mr. Ben Maples moved to approve the September 23, 2026 Open Session Minutes as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

CONSENT AGENDA**:**

Action: Mr. Shannon Gillespie moved to approve the consent agenda as presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

APPROVAL AGENDA**:**

Chief of Staff Report:

Discussion: Dr. Ralph Apolinario, CMO, reported to the Board in lieu of Dr. Steven Agle, Chief of Staff, on the following: the Medical Staff appointments listed on the Approval Agenda, item b.

Medical Staff Appointments:

Action: Ms. Stacey Grall moved to approve the Medical Staff Appointments as presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

Administrator's Report*:*

Discussion: Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the multispecialty clinic project and updates on other current renovations such as the courtyard and psych room renovation; an update on the assisted living project; an update on the focus at MNRC to improve census; an update on General Surgery coverage; information pertaining to talks on a new Urology service line; an update on transfers verses admissions and swing bed admissions; an update on CAHPS scores; information pertaining to CLS CAHPS achievement awards; the monthly Administrative Fellow report; information pertaining to recent employee Town Hall meetings; information pertaining to the development of a DISD EMT program; information pertaining to the resignation of Dr. Jordan Mitchell, OBGYN; information pertaining to the October employee newsletter; an update on MCHD turnover; information pertaining to the recent CIHQ survey; an update on the 2026 Physician Satisfaction Survey; an update on the Texas Rural Health Transformation Program Grants; an update on the IRS audit; information pertaining to the upcoming FY2026 MCHD Financial Audit; an update on upfront cash collections; information pertaining to recent grant applications including grants awarded, applications submitted, applications that are in progress/ opening soon, and upcoming in 2027; information pertaining to the recent MCHD Health Fair; an update on additional involvement in the community by the CEO; and information pertaining to Medical Staff meeting dates for Board member attendance. Attached to the report were: a virtuecare white paper on susatianable

outpatient urology specialty care; the admissions versus transfers reports; the swing bed admissions report; the MCHD Scorecard; the monthly Administrative Fellow report; an email on MCHD being awarded 15 CLS Pinnacle Awards; the September Fellowship Report; the October 2026 Employee Newsletter; and the CIHQ Survey results.

Move 11/25/2026 Board Meeting to 11/18/2026:

Action: Mr. Ben Maples moved to reschedule the November 2026 Board meeting from 11/25/2026 to 11/18/2026 to accommodate the holiday as recommended. Ms. Stacey seconded the motion and the motion carried unanimously.

Move 12/23/2026 Board Meeting to 12/16/2026:

Action: Mr. Ben Maples moved to reschedule the December 2026 Board meeting from 12/23/2026 to 12/16/2026 to accommodate the holiday as recommended. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

The Board of Directors adjourned into Closed Session at 1:59pm and reconvened back into Regular Session at 4:34pm to take actions on the following items:

CLOSED SESSION ITEMS:

Closed Session Minutes

Action: Mr. Shannon Gillespie moved to approve the Closed Session Minutes of September 23, 2026 as presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

2026 Employee Evaluation Process

Action: Dr. Carmen Purl moved to approve the 2026 Employee Evaluation Process as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

2026 CEO Evaluation

Action: Ms. Stacey Grall moved to approve the FY2026 CEO Evaluation as presented. Mr. Brad Barker seconded the motion and the motion carried unanimously.

2027 CEO Performance Template

Action: Mr. Shannon Gillespie moved to approve the FY2027 CEO Performance Template as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

Transitionary Talent Retention Bonus

Action: Ms. Stacey Grall moved to approve the transitionary talent retention bonus subject to changes to be made by conference between the Board Chair and CEO. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action: Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 4:36pm. Ms. Stacey Grall seconded the motion and the motion carried unanimously.

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Mr. Ben Maples, Board Secretary BM/as
11/18/2026