

**BOARD OF DIRECTORS**  
**Open Session Minutes**  
**October 22, 2025**

The Board of Directors of Moore County Hospital District met on the above date in the Tom & Peggy Ferguson Boardroom of Moore County Hospital District. Mr. John Frantz, Chairman of the Board, called the meeting to order at 1:07pm, with the following Board Members in attendance: Dr. Carmen Purl, Mr. Tom Moore, Mr. Shannon Gillespie, and Mr. Ben Maples. Also in attendance was Mr. Jeff Turner, MCHD CEO, and Ms. Ashley Smith, Recording Secretary. A list of other guests in attendance is recorded on the official meeting attendance.

PUBLIC COMMENT:

There were no members of the public in attendance for comment.

CONFIDENTIALITY & COI:

Board Members in attendance reviewed and signed their annual affirmations of the Confidentiality Policy and annual Conflict of Interest Statements.

APPROVAL OF MINUTES:

Action:

Mr. Ben Maples moved to approve the September 24, 2025 Open Session Minutes as presented. Dr. Carmen Purl seconded the motion and the motion carried unanimously.

CONSENT AGENDA:

Action:

Dr. Carmen Purl moved to approve the consent agenda as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

APPROVAL AGENDA:

**FY2025 Financial Audit:**

Tabled:

Mr. Shannon Gillespie moved to table the FY2025 Financial Audit due to the failure of the auditing firm to deliver the audit report in time. Mr. Tom Moore seconded the motion and the motion carried unanimously. The FY2025 Financial Audit will be moved for consideration to the November 19, 2025 Board of Directors meeting.

**Administrator's Report:**

Discussion:

Mr. Jeff Turner, MCHD CEO, reviewed the report with the Board, consisting of the following: an update on the hospital facility project regarding the status of the HB Construction close-out effort during the governmental shut down and the development of beautification plans for the courtyard; an update on the multispecialty clinic project specific to the engagement letter with Baker-Tilly and the New Market Tax Credit; an update on current focuses at the Memorial Nursing and Rehabilitation Center to improve census, hold an Open House on November 13<sup>th</sup>, develop an internal Hospice Suite, a "refresh" of the resident Beauty Shop, changing methods of meal delivery, and an award received by Amanda Garcia, MNRC DON; information pertaining to plans for the Behavioral Health Program Development; an update on transfers verses admissions and swing bed admissions; an update on changes at Unidine and the arrival of Chef Christian "Buddy" Wheeler; an update on Physician Satisfaction initiatives; information pertaining to the receipt of three new vehicles from a grant provided by the State Office of Rural Health/ Department of Agriculture; an update on CAHPS scores; information pertaining to the October employee newsletter; information pertaining to ongoing annual evaluations; an update on the Workforce Development initiative; information pertaining to recent departmental rounding with the CEO; an update on MCHD turnover; information pertaining to MCHD's receipt of the Emergency Services Provider of the Year Award; information pertaining to recent grant applications including grants awarded, applications submitted, applications that are in progress/ opening soon, upcoming 2025 grants where the cycle is not yet open, and those not awarded; an update on upfront cash collections; information pertaining to the recent 2025 MCHD Health Fair; information pertaining to a recent "Feed-the-Football-Team event; an update on additional involvement in the community by the CEO; information pertaining to an upcoming reception for Drs. Knight & Pack; and information pertaining to Medical Staff

meeting dates for Board member attendance. Attached to the report were: the MCHD Scorecard; the admissions versus transfers reports; the swing bed admissions report; 2025 MCHD Health Fair Statistics, a flyer for the Drs. Knight & Pack reception, and the October Employee Newsletter.

**Chief of Staff Report:**

Discussion:

Dr. Steven Agle reported to the Board in lieu of Dr. Stella Tan on the following: the Medical Staff appointments as listed on the Approval Agenda, item d; the Critical Lab Values Form as listed on the Approval Agenda, item e; the Physician Assistant Surgical Privilege Form as listed on the Approval Agenda, item f; and information pertaining to the retirement of Dr. Stella Tan at the end of the year.

**Medical Staff Appointments:**

Action:

Dr. Carmen Purl moved to approve the medical staff appointments as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

**Critical Lab Values:**

Action:

Dr. Carmen Purl moved to approve the Critical Lab Values as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

**Physician Assistant Surgical Privilege Form:**

Action:

Dr. Carmen Purl moved to approve the Physician Assistant Surgical Privilege Form as presented. Mr. Tom Moore seconded the motion and the motion carried unanimously.

**MCHD Investment Policy:**

Action:

Mr. Shannon Gillespie moved to approve the annual consideration of the MCHD Investment Policy as presented. No changes were made from prior year. Mr. Ben Maples seconded the motion and the motion carried unanimously.

**Nurse Staffing Report:**

Action:

Dr. Carmen Purl moved to approve the Nurse Staffing report as presented. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

**Construction Documents and Authorization to Obtain Bids for RHC Project:**

Action:

Mr. Shannon Gillespie moved to approve the construction documents and authorization to obtain bids for the RHC Project as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

**Project Management agreement with Highpoint Healthcare Real Estate:**

Action:

Mr. Shannon Gillespie moved to approve the Project Management Agreement with Highpoint Healthcare Real Estate as presented. Mr. Ben Maples seconded the motion and the motion carried unanimously.

**Move Dates of November and December 2025 Board Meetings:**

Action:

Mr. Shannon Gillespie moved to approve moving the 11/26/25 Board meeting to 11/19/25 and moving the 12/24/25 Board meeting to 12/17/25 due to the holidays. Mr. Ben Maples seconded the motion and the motion carried unanimously.

The Board of Directors adjourned into Closed Session at 2:27pm and then reconvened back into Regular Session at 3:53pm in order to take actions on the following items.

CLOSED SESSION ITEMS:

**CEO Evaluation**

Action:

Dr. Carmen Purl moved to approve the CEO evaluation of Mr. Jeff Turner, MCHD CEO, as presented by the CEO Evaluation Committee. Mr. Shannon Gillespie seconded the motion and the motion carried unanimously.

ADJOURNMENT

Action:

Mr. Tom Moore moved to adjourn the Board of Directors Meeting at 3:55pm. Mr. Ben Maples seconded the motion and the motion carried unanimously.

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Mr. Russell Fangman, Board Secretary  
11/19/2025

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